



ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

June 4, 2024

Phillip Bullimore (pjbullimore@cps.edu)
Miguel Perretta, Chief Labor Relations Officer (mjperretta@cps.edu)
Chicago Board of Education
1 North Dearborn Street, Suite 900
Chicago, IL 60602

Thaddeus Goodchild, Deputy General Counsel (thaddeusgoodchild@ctulocal1.org)
Chicago Teachers Union Local 1, IFT-AFT/AFL-CIO
1900 West Carroll Avenue
Chicago, IL 60612

Re: *Chicago Board of Education, Case No. 2024-UC-0036-C*

All:

A joint stipulated petition for unit clarification has been filed by the Union in the above-referenced case. A copy of that petition is enclosed and is hereby served upon you. Please be advised that the matter has been assigned to Nick Gutierrez, who can be reached at Nick.Gutierrez@illinois.gov.

Also enclosed is a Notice informing employees of the pendency of this petition. ***Under Section 1110.90 of the Board's Rules, this Notice must be posted on bulletin boards and/or other places where information to employees is actually posted by no later than the day after it is received by the Employer (or June 5, 2024). If bargaining unit employees are currently working remotely or on summer break, arrangements must be made to provide this Notice by alternate means.*** A Certification of Posting is enclosed which should be filled out and returned to the Board Agent immediately upon posting.

Under Section 1100.160(b) of the Board's rules, you may file an answer to the petition within 14 days following service of the petition. Failure to answer without good cause shall be deemed a waiver of objections to the petition and a waiver of a hearing. Accordingly, please be advised that your response to the petition must be submitted by close of business **June 18, 2024**. Please note that submissions should be filed electronically to the Board's general mailbox at ELRB.mail@illinois.gov. A copy should be simultaneously sent to the Board Agent at the email address above.

Thank you for your cooperation in this matter. Any questions or concerns may be addressed directly with the Board Agent via email.

Sincerely,

Victor E. Blackwell
Executive Director

STATE OF ILLINOIS
ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD
PETITION

DO NOT WRITE IN THIS SPACE
CASE NO. 2024-UC-0036JG
DATE FILED 6/3/2024

INSTRUCTIONS — Submit an original and one copy of this Petition to the ILRLB Office in Springfield or Chicago. Petition must be typed or printed in ink.

If more space is required for any one item, attach additional sheets, numbering them accordingly.

The Petitioner alleges that the following circumstances exist and requests that the Illinois Educational Labor Relations Board proceed under the proper authority provided in Section 7(c) of the Illinois Educational Labor Relations Act.

1. Purpose of this Petition

(Check one)

RE-CERTIFICATION OF REPRESENTATIVE — A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees.

RE-CERTIFICATION OF REPRESENTATIVE — SELF-DETERMINATION — A group of employees wish to be represented for purposes of collective bargaining by Petitioner in a unit already represented by Petitioner.

RE-REPRESENTATION (EMPLOYER PETITION) — One or more individuals or labor organizations have presented a claim to Petitioner to be recognized as the representative of employees of Petitioner, or the employer desires the majority status of an existing employer organization.

RE-REPRESENTATION — A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative.

DE-FACTO CERTIFICATION — A labor organization is currently recognized by employer, but petitioner seeks certification of placement of certain employees:

(Check one) in unit not previously certified

in unit previously certified in Case No. 2024-UC-0016-C

NO ANNULMENT OF CERTIFICATION — Petitioner seeks annulment of certification found in Case No. _____
Attach evidence describing the specific circumstances.

2. NAME OF EMPLOYER

Chicago Board of Education

EMPLOYER REPRESENTATIVE TO CONTACT

Phillip Bullimore

PHONE NO.

773-553-1193

3. ADDRESS OF EMPLOYMENT(S) INVOLVED (Street and Highway, City, State, and ZIP Code)

4. City

4. Unit involved in this petition, describe PRESENTLY represented unit, which shall include all employees performing substantially similar or related work, whether present or absent, and whether full or part-time employees.

See attached.



JUN 03 2024

5. NUMBER OF EMPLOYEES IN UNIT (a) when applicable, group to be added by self-determination election

PRESENT ~31,450

PROPOSED (BY ULAG) ~31,650

10. IS THIS PETITION SUPPORTED BY 30% OR MORE OF THE EMPLOYEES IN THE UNIT?

YES NO

Not applicable in RE, UC, and AD

6. Union

See attached.

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD • CHICAGO

If you have checked box AD in 1 above, check and complete EITHER item 6 or 7, whichever is applicable.

9. Request for recognition as Bargaining Representative was made on _____ and Employer declined recognition on _____ or stated _____
(month, day, year) (month, day, year) (state)

10. Petitioner is currently recognized as Bargaining Representative and desires certification under the act.

2. Organized or Certified Bargaining Agent (If there is none, so state)

Chicago Teachers Union, Local 2, IFT-AFT AFL-CIO

1901 W. Carroll Ave., Chicago, IL 60612

AFFILIATION IFT-AFT AFL-CIO
DATE OF RECOGNITION OR CERTIFICATION

8. DATE OF EXPIRATION OF CURRENT CONTRACT, IF ANY (show month, day, and year)

June 30, 2024

11. IS THERE NOW A STRIKE OR PICKETING BY THE EMPLOYEE'S ESTABLISHMENT(S) INVOLVED? Y E N NA

12. IF SO, APPROXIMATELY HOW MANY EMPLOYEES ARE PARTICIPATING? NA

13. THE EMPLOYER HAS BEEN PICKETED BY OR ON BEHALF OF A LABOR ORGANIZATION, OF S _____ BY OR ON BEHALF OF A LABOR ORGANIZATION, OF S _____

14. ORGANIZATION OR INDIVIDUALS OTHER THAN PETITIONER WHICH HAVE CLAIMED OR HAVE BEEN RECOGNIZED AS REPRESENTATIVES AND OTHER ORGANIZATIONS AND INDIVIDUALS KNOWN TO HAVE A REPRESENTATIVE INTEREST IN ANY EMPLOYEES IN THE UNIT DESCRIBED IN ITEM 4 ABOVE. (IF NONE, SO STATE)

NAME	AFFILIATION	ADDRESS	DATE OF CLAIM (Required only if Petition is filed by Employer)
NA			

15. Election for Recognition History prior to January 1, 1936 to the extent known.

I declare that I have read the above petition and that the statements therein are true to the best of my knowledge and belief.

Thaddens H. Goodchild
1901 W. Carroll Ave., Chicago, IL 60612
Deputy General Counsel

Thaddens H. Goodchild
Deputy General Counsel
312-329-6294

A _____
(Print and Sign, City, State, and ZIP Code)

ATTACHMENT TO JOINT UNIT CLARIFICATION PETITION

4. UNIT INVOLVED

Present Bargaining Unit as Clarified by December 15, 2023 Order of the Illinois Educational Labor Relations Board in Case No(s). 2024-UC-0016-C:

INCLUDED: All employees of the Chicago Board of Education in the following job titles or classifications: Early Childhood Teacher; Elementary School Teacher; Middle School Teacher; High School Teacher, Temporarily Assigned Teacher; Cadre Substitute; Day-to-day Substitute; City-wide Non-school-based Teacher Coach; Teacher Leader; Professional Development Teacher, Part-time Teacher; Counselor; Librarian; School Nurse; School Psychologist; School Social Worker; Speech Pathologist; Physical Therapist; Occupational Therapist; Playground Teacher, Stadium Director; Itinerant Teachers of the Deaf and Hard of Hearing; Assistive Technology Itinerants; Augmentative Communication Itinerants; Early Childhood Special Education Itinerants; Hospital Teachers; Itinerant Teachers of the Visually Impaired; Orientation/mobility Specialists; Instructional Support Leader; Audio-visual Technician; Audiometric and Vision Screening Technician; Community Relations Representative I, II; Computer Technician; Educational sign Language Interpreter I, II, III; Guidance Counselor Assistant; Health Service Nurse; Head Start Educational Resource Assistant; Head Start Health Resource Assistant; Head Start Parent Resource Assistant; Head Start Social Service Resource Assistant; Hospital Licensed Practical Nurse; Instructor Assistant I, II; Interpreter Clerk; Occupational Therapist Assistant; Parent Advocate; Parent Advocate Bilingual; School Assistant; School Assistant Bilingual; School Assistant Bilingual Spanish; School Assistant II; School Assistant II Bilingual; School Assistant II Bilingual Spanish; School Clerk Assistant; School Clerk I; School Clerk I Bilingual Spanish; School Community Representative; School Library Assistant; School Library Assistant II; School Social Service Assistant; Special Education Support Clerk; Speech/language Pathology Paraeducator, Speech/language Pathology Paraeducator Bilingual; Student Special Needs Program Assistant; Student Special Services Advocate; Teacher Assistant; Teacher Assistant Montessori Program; Teacher Assistant II; Teacher Assistant II Montessori Program; Technology Coordinator I, II, III; Truant Officer; College and Career Coach; CTE College and Career Coordinator, Youth Intervention Specialist; Attendance and Truancy Specialist; Post-secondary Liaison; Attendance Coordinator; Family Engagement Coordinator; Network College and Career Specialists; Case Manager, Residential Social Worker; Comprehensive Service Coordinator; and Gear-up Coach; Curriculum and Instructional Coach; Acting Head Teacher; Program Schedule Clerk; High School Support Teacher; High School Programmer; Lead Teacher; Lifeguard; Social Worker Assistant; Literacy Intervention Teacher; Special Education Support Clerk; Bilingual Teacher; Teacher Assistant Bilingual I
Teacher Assistant Bilingual II; CTE Academy Coordinator; Teacher Assistant Bilingual Spanish I; Teacher Assistant Bilingual Spanish II; Day-to-day Sub School

Clerk; Teacher-Citywide; Day-to-day Teacher Assistant; Teacher-Speech Pathologist; Displaced FTB Cadre-100 Days; Displaced Full Time Basis Cadre; Head Teacher; International Baccalaureate Teacher; Lead Teacher; Literacy Coach; Magnet Program Specialist; Program Option Teacher; Provisional Certificate Substitute Teacher; Provisional Cadre; Regular Teacher; School Counseling Office Assistant; School Counselor; Special Education Teacher; College and Career Equity Specialists; School Counseling Specialists; Restorative Justice Coordinator; Lead Coach; Part-time school Counselor; Short time substitute teacher; Resident Teacher

EXCLUDED: All other supervisors, confidential employees, and managers as defined by the Illinois Educational Labor Relations Act.

Description of group sought to be added:

1. Career Pathways Specialists
2. Career Connected Pathways Specialists
3. Curriculum Specialists

STATEMENT OF JOINT FILING

The Chicago Teachers Union ("CTU") and the Chicago Board of Education ("CBE"), having agreed and stipulated that the CBE employees in the above-listed position titles sought to be added to the CTU's bargaining unit share a community of interest with the employees in the existing bargaining unit and that such position title would otherwise be appropriately placed in the CTU's bargaining unit of CBE employees, hereby jointly file this Unit Clarification Petition.

**BOARD OF EDUCATION OF
THE CITY OF CHICAGO,**

**CHICAGO TEACHERS UNION
LOCAL 1, AFT-IFT, AFL-CIO**

By: *Ruchi Verma*
Ruchi Verma
General Counsel

Thaddeus H. Goodchild
Thaddeus H. Goodchild
Deputy General Counsel

DATED: 6/3/24

DATED: 6/3/24

NOTICE TO EMPLOYEES

FROM THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

NOTICE OF INTENT TO CLARIFY A BARGAINING UNIT BY STIPULATION

Case No. 2024-UC-0036-C

Chicago Board of Education (“District”) and Chicago Teachers Union, Local 1, IFT-AFT, AFL-CIO (“Union”) have filed a petition to clarify the existing bargaining unit to *include the titles of “Career Pathways Specialists,” “Career Connected Pathways Specialists”* and *“Curriculum Specialists”* in the bargaining unit currently described as:*

Included: Early childhood teacher; elementary school teacher; middle school teacher; high school teacher, temporarily assigned teacher, cadre substitute; day-to-day substitute; city-wide non- school based teacher coach; teacher leader; professional development teacher; part-time teacher; counselor; librarian; school nurse; school psychologist; school social worker; speech pathologist; physical therapist; occupational therapist; playground teacher; stadium director; itinerant teachers of the deaf and hard of hearing; assistive technology itinerants; augmentative communication itinerants; early childhood special education itinerants; hospital teachers; itinerant teachers of the visually impaired; orientation/mobility specialists; instructional support leader; audio-visual technician; audiometric and vision screening technician; community relations representative I, II; computer technician; educational sign language interpreter I, II, III; guidance counselor assistant; health service nurse; head start educational resource assistant; head start health resource assistant; head start parent resource assistant; head start social service resource assistant; hospital licensed practical nurse; instructor assistant I, II; interpreter clerk; occupational therapist assistant; parent advocate; parent advocate bilingual; school assistant; school assistant bilingual; school assistant bilingual Spanish; school assistant II; school assistant II bilingual; school assistant II bilingual Spanish; school clerk assistant; school clerk I; school clerk I bilingual Spanish; school community representative; school library assistant; school library assistant II; school social service assistant; special education support clerk; speech/language pathology paraeducator; speech/language pathology paraeducator bilingual; student special needs program assistant; student special services advocate; teacher assistant; teacher assistant Montessori programs; teacher assistant II; teacher assistant II Montessori programs; technology coordinator I, II, III; truant officer; college and career coach, CTE college and career coordinator, youth intervention specialist; attendance and truancy specialist; post-secondary liaison; attendance coordinator; family engagement coordinator; network college and career specialist; resident social worker; comprehensive service coordinator; gear-up coach; college and career equity specialist; school counseling specialist; restorative justice coordinator; lead coach; part-time school counselor; short-term substitute teacher; resident teacher.

Excluded: All other supervisors, confidential employees and managers as defined by the Illinois Educational Labor Relations Act.

*A petition to add “Crisis Response Manager,” “Crisis Response Coordinator,” “Early College Network Support Specialist” and “English Learner Network Specialist” to the bargaining unit is pending in Case No. 2024-RS-0051-C.

This Notice will be posted for a period of twenty (20) school days as defined in the Board’s Rules and Regulations. Within this notice period, any party may petition the Illinois Educational Labor Relations Board to state objections to the proposed clarification.

The Illinois Educational Labor Relations Board is an agency of the State of Illinois and does not endorse any particular choice in connection with representation for purposes of collective bargaining.

This Notice must not be altered, defaced or covered by any other material. Any questions concerning this Notice or compliance with its provisions may be directed to the Board’s offices.

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

**160 NORTH LASALLE STREET #N400
CHICAGO, ILLINOIS 60601**

**ONE NATURAL RESOURCES WAY
SPRINGFIELD, ILLINOIS 62702**

CERTIFICATION OF POSTING

I hereby certify that the Amended Notice to Employees provided by the Illinois Educational Labor Relations Board on June 4, 2024 in Case No. 2024-UC-0036-C was posted on _____ in accordance with Section 1110.90 of the Board's Rules and Regulations.

(Signature)

(Title)

(Date)