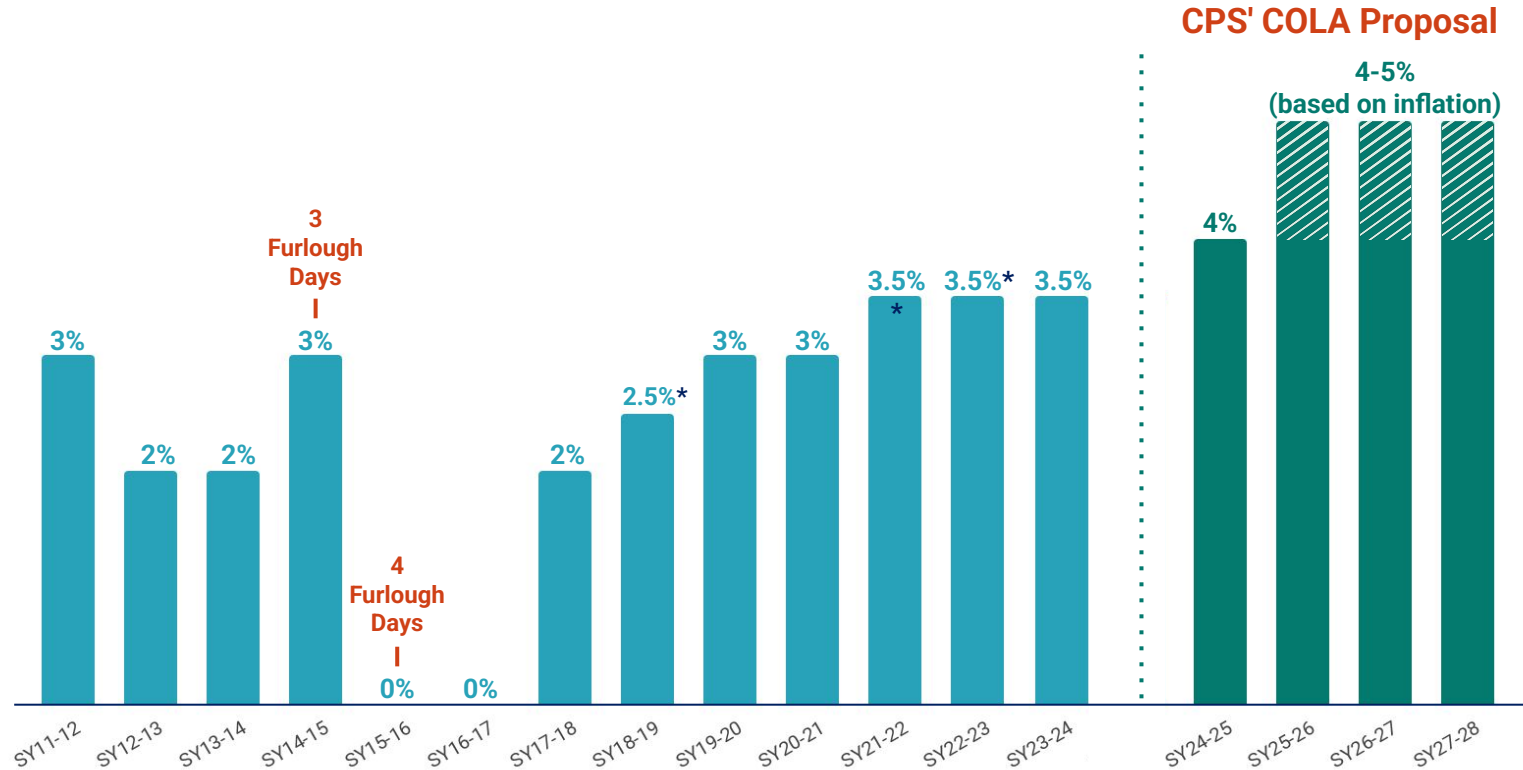


CPS Offers Largest Teacher Raises in 14 Years

Cost-of-Living-Adjustments for CTU Members (2011-2028)



Note: An asterisk (*) denotes an increase in employee health care contributions for that year