



ECRC Advisory Council Meeting
May 29, 2024

1



Welcome

Please share your name, organization, title, and share if you could visit any place in the world, where would you go?

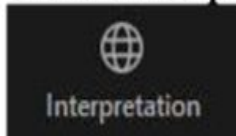
Bienvenido

Por favor, comparte su nombre, organización, título y comparte si pudieras visitar cualquier lugar del mundo, ¿a dónde irías?

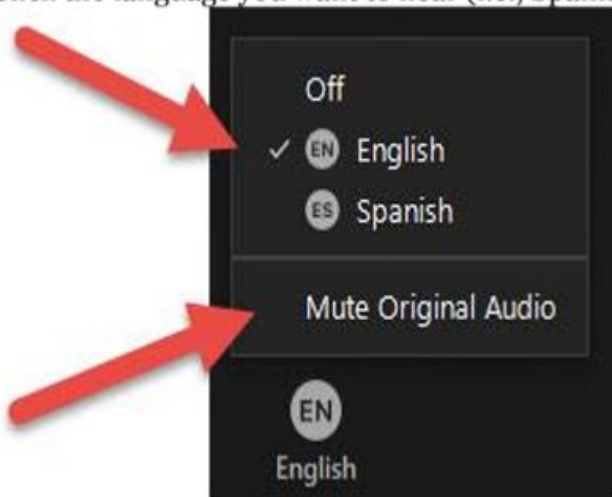


We Have Spanish Interpretation Tenemos Interpretación de Español

1. Click the **Interpretation globe** icon at the bottom of the screen.



2. Click the language you want to hear (i.e., Spanish).



3. Click "**Mute Original Audio**" to silence all other languages.

A Escuchar en Español:

1. Haga click el icono del globo
2. Elegir "Spanish"



Agenda

1. Welcome
2. ECRC Executive Committee / Strategic Plan Update
3. Partner Presentations
4. City Updates
5. Upcoming Events
6. Closing Remarks
7. Adjourn

ECRC Executive Committee



Recent activities:

- Review and share feedback on the draft strategic framework plan for ECRC

What's up next...

- Finalize strategic framework plan for ECRC

Strategic Framework



Strategic Framework

This Framework will:

- Clearly define where ECRC can take ownership at the city-level for local early childhood priorities
- Guide future resource investments and identify funding opportunities
- Highlight the ways ECRC can achieve the greatest impact
- Have a flexible, coherent foundation that stakeholders can align to, or work within

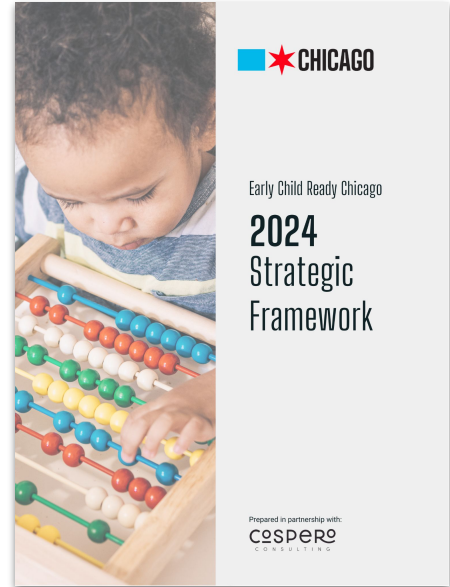
It will not:

- Solve every challenge in the early childhood landscape
- Achieve success without help from Advisory Committee members and strengthened relationships with early childhood stakeholders



Strategic Framework: Informed Insights

- State of early childhood in Chicago and Illinois
- Deep review of the Mayor's Transition Plan, the initial ECRC Strategy Map, & Birth to Five Regional Scan
- Provider & community feedback from the ECRC Early Childhood Town Hall Meeting & Block Grant Funding Listening Sessions





2024 Strategic Framework Report Timeline

Timeline	Action
February	<ul style="list-style-type: none">Executive Committee brainstormed key priorities & actions based on previous feedback
March	<ul style="list-style-type: none">Executive Committee review & refine draft of actions
May	<ul style="list-style-type: none">CoSpero shared the draft strategic framework reportExecutive Committee participates in <u>round #1</u> of feedback
Today	<ul style="list-style-type: none">Advisory Committee participates in <u>round #2</u> of feedback
June	<ul style="list-style-type: none">Executive Committee participates in <u>round #3</u> of feedbackCoSpero delivers final strategic framework report
July	<ul style="list-style-type: none">Executive Committee socializes final framework with key stakeholders






Priority One: Enhance Funding Equity & Local Systems Governance

ACTIONS

1. Create a revised **cost model for Chicago that reflects the true cost** of providing quality programs and services to families and can inform more equitable funding allocation
2. **Map the financial resource flow at the city level** and create strategic recommendations for the City to improve funding transparency for the community
3. **Research local early childhood system governance models** and identify implications for Chicago



Priority Two: Increase Access to Early Childhood System Data

ACTIONS

1. **Expand data literacy training, resources, and related tools** to educate families, system leaders, and communities on the early childhood data ecosystem
2. **Establish standardized data collection and reporting norms**, encompassing indicators, terms, metrics, and equity considerations, to unify reporting on the City's children across sectors



Priority Three: Strengthen State-City Collaboration & Alignment

ACTIONS

1. **Collaborate with designated state agencies** to establish bidirectional sharing of information and updates with the ECRC network
2. **Generate recommendations for city and state systems** enhancement and alignment



Priority Four: Bolster Family & Community Engagement

ACTIONS

1. Identify **engagement strategies to effectively center and elevate family and community** voice within ECRC
2. **Build bridges with parent and community groups** to ensure ongoing bidirectional communication and partnership for shared decision-making



Priority Five: Advance Quality Early Childhood Training & Tools

ACTIONS

1. Establish a **repository of up-to-date resources and information for providers** in key areas to better serve families
2. **Create a training series for families** on early childhood system topics that are tailored to their needs
3. **Produce tools, trainings, and events to educate community members and leaders** about the early childhood ecosystem



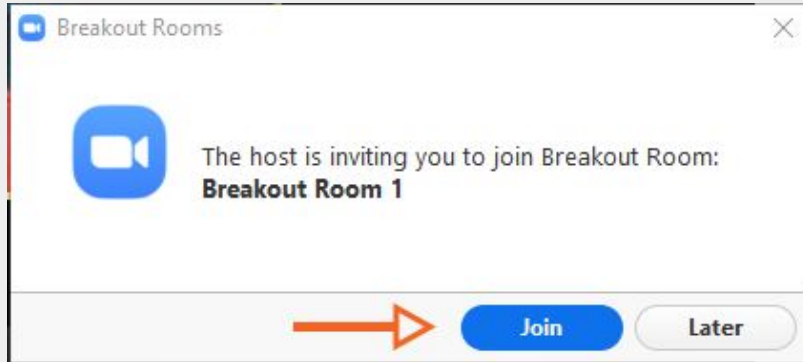
Reflection Questions

- Are there any actions missing in alignment to the priority?
- What are you particularly excited about, or find most appealing?
- Is there any wording that needs to be updated?



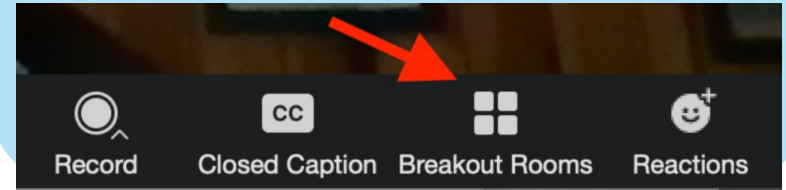
How to join a breakout group:

If you see the 'join' option pop-up:



If you do not see the 'join' option pop-up:

Click Breakout Rooms in your meeting controls.



ECRC Partner Presentations

Workforce Services

Trenity Dobbey



Workforce Services Overview

2024

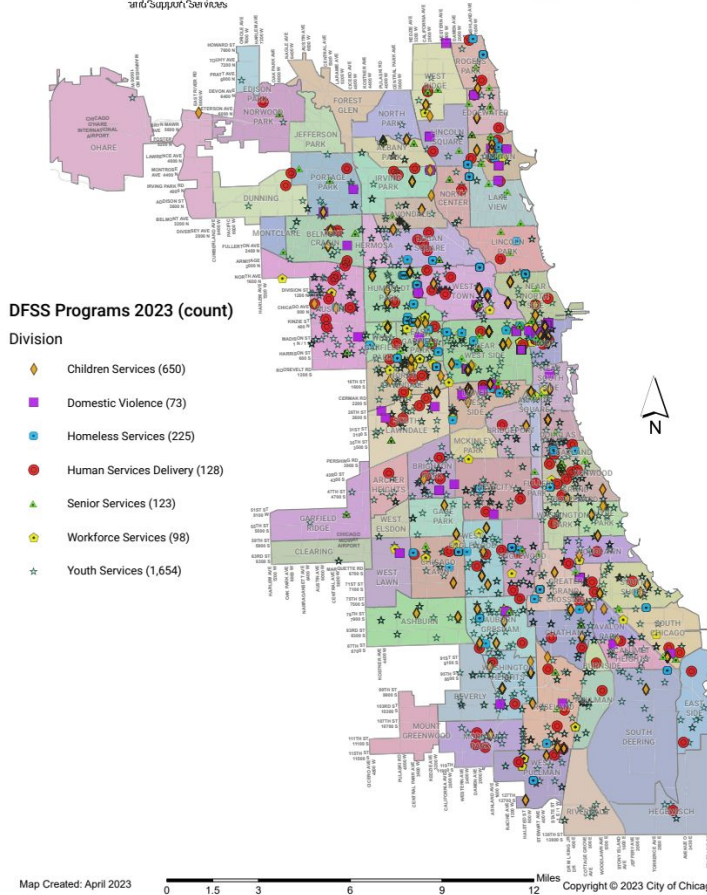
Presented by

Trenity K. Dobbey, M.S., Supervisor



Contents

- Department Summary
- Division Overview
- DFSS Support
- Q&A



Workforce Services Division

Workforce Services

What

- § Job preparation, training, and placement
- § Connection to supports
- § Re-Entry Support

How

- § Job training partners and providers
- § Community Re-Entry Support Centers

The DFSS Workforce Division designates resources to coordinate workforce services that meet disadvantaged Chicago residents' unique needs. The division is increasingly applying an equitable, trauma-informed approach to delivering workforce services at the neighborhood level to advance healthy and supportive communities.

Number of delegate agencies: 51

Number of program models: 4

Highlights

- Improves employment outcomes for Chicago's most vulnerable residents through three primary models:
 - **Community Reentry Support Centers**
 - **Employment Preparation and Placement**
 - **Industry-Specific training programs**
 - **Transitional Jobs (Subsidized Work-based Learning) programs**

Workforce Services Division

- **Community Reentry Support Centers:** Central locations where residents with criminal justice involvement can receive the advocacy and support, they may need to transition back into their communities and the workforce. These services provide participants with employment and training to move forward and succeed in life.
- **Employment Preparation & Placement Program:** Job readiness training to prepare clients to obtain and retain employment, and then support them on their journey from placement to and through at least 180 days of employment.
- **Industry Specific Training Program:** Training experience in high-demand industries with clear pathways to progressively higher skill and wage levels (e.g., Hospitality, Transportation, Distribution and Logistics (TDL), Healthcare, Manufacturing, and IT).
- **Transitional Jobs Program:** Subsidized employment opportunities coupled with intensive wraparound services and skills development.

Program Eligibility

Target Population

DFSS provides workforce services to individuals facing employment barriers who are unemployed or underemployed, low-income, and have limited work skills. Eligible individuals must be 18 years of age or older, city of Chicago residents, low-to-moderate income*, and authorized to work in the United States.

In addition, DFSS focuses on serving the following three **priority** populations:

- Homeless Individuals
- Individuals with limited-English proficiency
- Returning Residents

How Can DFSS Support You?

Candidate Pool

DFSS can collaborate with existing delegate agencies within our portfolio to establish a Primary Candidate Pool along with a Sub Pool, which could serve as a reservoir of talent ready to provide seamless support during employee vacations or extended leaves. Our initiative aims to ensure uninterrupted operations across various vital positions, including but not limited to:

- Maintenance
- Janitorial Services
- Food Staff
- Parent Ambassadors
- Family Service Workers
- Enrollment Coordinators

We understand that each organization may have unique requirements beyond these roles. Therefore, we stand ready to discuss how we can accommodate any specific needs that may arise, offering flexible solutions tailored to your organization's demands.

How Can DFSS Support You?

Delegate Agency Collaboration

DFSS is dedicated to cultivating impactful connections between employers and established delegate agencies that facilitate our International Student Transfer Program (ISTP) and Temporary Job Placements (TJP). Through our collaborative endeavors, our aim is to narrow the divide between employers in search of talent and delegate agencies well-equipped to offer:

- Job Readiness Training
- Training in Identified Sectors
- Subsidized Training & Work-Based Learning
- Qualified & Aligned Candidates

By aligning the needs of employers with the resources and capabilities of delegate agencies, we strive to foster mutually beneficial partnerships that promote workforce development and economic growth. Together, we can bridge gaps, create opportunities, and empower individuals and businesses to thrive in today's dynamic employment landscape.

Q&A

Question	Answer
Could you provide an example of how DFSS has successfully implemented a pipeline strategy in the past to support workforce development within the Early Childhood Sector?	DFSS can utilize the IST Program Model and delegate agencies to establish a comprehensive curriculum blending Job Readiness Training (JRT) with industry-specific skills training. Participants would earn credentials aligned with various positions in the Early Childhood Sector. Simultaneously, the TJP program could offer subsidized training, Work-Based Learning (WBL), or On-the-Job Training (OJT) tailored to available positions. Delegates would administer JRT, while ECRC sector employers would provide hands-on experience and specialized training. This approach ensures a seamless transition from education to employment, equipping participants with both theoretical knowledge and practical skills essential for success in the workforce. Delegates would also provide wraparound supports to participants.
What are the next steps following this presentation?	Following this presentation, my team and I are fully prepared to schedule individual meetings to address any specific questions or feedback you may have. Your insights will help us identify how we can assist you in your hiring needs. We look forward to engaging with you further and exploring how we can collaborate effectively.

Contact Information

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 PARTNER PRESENTATION

ECRC Strengthening Inclusion Symposium

December 7th, 2024

Malcolm X College

Kyrsten Emanuel, Start Early



ECRC Strengthening Inclusion Symposium

December 7th, 2024

This symposium will bring together a range of stakeholders with an interest in early childhood special education to:

- Learn about the issues impacting young children with disabilities and their families in Chicago.
- Learn about how inclusive models of early childhood special education can benefit children with disabilities, their families, and their peers.
- Share, learn about, and discuss challenges with the early childhood special education system in various settings, including school-based and community-based from various perspectives.
- Provide input on how to improve inclusion for young children with disabilities in Chicago.



ECRC Strengthening Inclusion Symposium

December 7th, 2024

- Hosted by Every Child Ready Chicago in partnership with the Mayor's Office, Chicago Public Schools Office of Diverse Learner Supports and Services and Office of Early Childhood Education, with support from Crown Family Philanthropies and logistics managed by Start Early.
- Open to any interested stakeholders, but invitations may be targeted to:
 - ✓ Chicago families with young children with disabilities
 - ✓ Chicago community-based child care and Head Start program staff and leadership
 - ✓ Chicago Public Schools Early Childhood Education teachers and related service providers
 - ✓ Chicago Public Schools Board of Education members and Special Education Advisory Committee members
 - ✓ Chicago Teacher's Union staff, Early Childhood Committee, and Special Education Committee
 - ✓ City Council Committee on Education and Child Development
 - ✓ State agencies: ISBE, DCFS, DHS



ECRC Strengthening Inclusion Symposium

December 7th, 2024

Symposium agenda may include:

- Presentation of findings from a study on child care inclusion
- Overview of best practices for inclusion and advocating for inclusion
- Presentation on Chicago's Community-Based Special Education Pilot
- Town Hall and facilitated roundtables with CPS ODLSS and OECE



ECRC Strengthening Inclusion Symposium

December 7th, 2024

Every Child Ready Chicago Advisory Council Opportunity: Strengthening Inclusion Symposium Planning Workgroup

- Asking for volunteers from the ECRC Advisory Council to help plan the Symposium
- Time commitment is flexible and will include voluntary planning meetings and asynchronous opportunities for input
- Bi-weekly planning meetings June – November
- Volunteer during event on December 7th
- Opportunity to lead planning, if interested
- Form to indicate interest in planning:

https://docs.google.com/forms/d/e/1FAIpQLSdtKsPlmb1rrmwvDMO8rnLq_Jo-f7YH9fgzrErkt-LkivcgQ/viewform?usp=sf_link

Data Literacy Project

Serah Fatani



CECIDS

Chicago Early Childhood
Integrated Data System



EC*REACH

EARLY CHILDHOOD RESEARCH
ALLIANCE OF CHICAGO

ECEC DATA | 101

PROJECT OVERVIEW



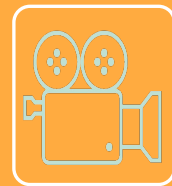
Develop a set of freely-available, open-access materials designed to educate Chicago decision-makers (including policymakers, agency and program leaders) and advocates about the current state of Chicago's early childhood data landscape.



1-2 page handout



Fully annotated
PowerPoint presentation



Short video to set up new audiences to engage with the materials

UNDERSTANDING OUR AUDIENCES

Help us identify the needs of our primary audiences.



Agency and Program
Leaders



Policymakers



Advocates

- I would use these products to....
- What I need in the video is...
- My biggest challenge with understanding data is ...
- My biggest challenge with using data is ...
- Please help me to....

LEARNING OBJECTIVES

These resources will provide the audience with the information they need to be responsible consumers of ECEC data. They will teach you:

1. A little about data in general;
2. A little about the Chicago ECEC landscape, including the funding and regulatory structures that make it complicated;
3. What these realities mean for Chicago ECEC data; and
4. Where to find those data, what to keep in mind when you are looking at data and using them; and where to turn for additional support.

WHAT ARE DATA? WHY DO I NEED TO USE DATA?

- **Key Takeaways:**

1. **Data are information.** When we say “data,” what we really mean is information. Data are organized systematically and can take many forms.
2. **Most data you consume have been interpreted.** Whenever data are reported in written descriptions, tables, maps, or graphs, someone has interpreted that data for you. The people who have made these choices bring their own priorities and perspectives—which may be similar or different from your own.
3. **Using data is critical.** Data and reporting are critical tools for understanding, learning about, and improving Chicago’s ECEC system.

THE CHICAGO ECEC LANDSCAPE IS DIVERSE AND COMPLEX

Key Takeaways:

- 1. ECEC funding is complex.** In Chicago, we have a mix of federal, state, and local dollars that support ECEC programming. Often, programs braid and blend multiple funding sources.
- 2. Regulations are complex.** This section describes the main funding sources that support ECEC programming in Chicago and provides an overview of the types of regulations that are attached to each funding source.

ECEC DATA REFLECT THE ECEC LANDSCAPE

Key Takeaways:

- 1. Data are created for compliance.** Most of the data we have about Chicago's ECEC system are created by programs to demonstrate their compliance with funding and regulations.
- 2. Agencies use data for regulation.** Agencies generally only collect data about what they regulate from the programs they are responsible for regulating.
- 3. Data are siloed.** As a result, data are often siloed by agency, and at the same time, children and programs frequently appear in multiple datasets.
- 4. Data are rich.** Administrative datasets frequently include key characteristics of the children and families, the workforce, settings and programs, funding and resources, and assessments of quality and achievement at the center, classroom, and child level.

USE DATA OFTEN, CAREFULLY, AND RESPONSIBLY

● **Key Takeaways:**

- 1. Define your questions.** When you are looking for data, first identify the population or program you're interested in, and then track it back to funding streams to determine which agency or agencies might hold the data you are looking for.
- 2. Be specific.** Always be precise about what a number is measuring.
- 3. Respect confidentiality.** Attend to issues of confidentiality and privacy when dealing with ECEC data.
- 4. Get curious.** There are several efforts currently underway to advance our city and state's early childhood data infrastructure to make data more useful.
- 5. Engage experts.** Some questions are more complex than a data point can answer. This is where the tools and methods of research can be helpful.

ACTIVITY: UNDERSTANDING OUR AUDIENCES

Help us identify the needs of our primary audiences.



Agency and Program
Leaders



Policymakers



Advocates

- I would use these products to....
- What I need in the video is...
- My biggest challenge with understanding data is ...
- My biggest challenge with using data is ...
- Please help me to....

THANK YOU!

- If you would like to have more conversations about these products, please reach out to us!



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CECIDS
Chicago Early Childhood
Integrated Data System

Serah Fatani

Senior Director,
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Birth to Five

Edna Navarro-Vidaurre



Every Child Ready Chicago

May 29, 2024

Edna Navarro-Vidaurre
Regional Council Manager- 1-A
enavarrovidaurre@birthtofiveill.com

Region 1-A (City of Chicago)

Regional Council Manager: Edna

Navarro-Vidaurre Regional FACE Specialist:

Jacquelyn Ledezma

Regional Administrative Assistant: Open (click [here](#) for job posting)



Edna Navarro-Vidaurre



Jacquelyn Ledezma

Fourth Quarter Updates

- Family and Action Councils completed **Action Plan** based on 2023 Early Childhood Regional Needs Assessment ([English](#)) ([Español](#))
- You're invited! Birth to Five Illinois Region 1-A Action Plan Community Launch. Monday, June 17, 2024 930 AM – 12. Click [here](#) to register to attend or be added to mailing list.
- Council recruitment: Council members that will support ECEC Action Plan implementation and Mental and Behavioral Health recommendations are invited to complete an interest form. Click here to join our mailing list and be notified when the process opens. ([English](#)) ([Español](#))
- Mental and Behavioral Health Report will be published end of June/beginning of Jul
 - Community feedback meeting (August 1, 2024 Malcolm X afternoon and evening options available)
- Want to get involved in supporting implementation? Please email enavarrovidaurre@birthtofiveil.com

Get Involved!

Stay in touch!

- Contact Edna
enavarrovidaurre@birthtofiveil.com or
309-393-2552
- Sign up to receive
newsletter: <https://www.birthtofiveil.com/region1a/#subscribe>
- Join our Facebook Group Birth to Five Illinois:
Region 1- A & www.birthtofiveil.com/region1a

Resources:

- [Region 1-A Website](#)
- [Region 1-A Action Plan](#)
- [Region 1-A Early Childhood Regional Needs Assessment](#)
- [Region 1-A Addendum](#)



We are reimagining a more equitable Early Childhood Education and Care system that respects family and community voice and works to ensure it is centered and prioritized at every level of decision-making in Illinois.



Edna Navarro-Vidaurre



Jacquelyn Ledezma



Coco Hinojosa

Region 1-A encompasses the City of Chicago.

Get Involved!

We want to hear from more community members in Region 1-A! Use the QR codes below to read our Early Childhood Regional Needs Assessment, sign up for our newsletter & join our Facebook group.



Report



Newsletter



Facebook Group



www.birthtofiveil.com/region1a

Q&A

Thank you!

Contact info:

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309-393-2552

3110 W. Armitage

Chicago, IL 60647



City of Chicago

Updates

Chicago Early Learning

Gaddys Ybarra



Chicago Early Learning (CEL)

What is Chicago Early Learning?

- CEL is the online portal that serves as a one-stop-shop to help parents find programs, assess program quality, and understand their child's eligibility for programs offered by the City. Our goal is to make the process of finding, applying to, and enrolling in early learning programs transparent, equitable, and easy.

CEL Mission

- CEL provides all Chicago children, especially those in under-resourced communities, equitable access to quality prenatal through five early learning opportunities. Through an intergovernmental collaboration, CEL seeks to unify and improve the ECE system for Chicago families city-wide.

Who are the partners involved?

- Mayor's Office - City of Chicago
- Chicago Public Schools
- Department of Family & Support Services
- Head Start/Early Head Start



CEL Website & Hotline

- CEL Website & Hotline

- ChicagoEarlyLearning.org
- **Hotline:** 312-229-1690

- [Chicago Early Learning Programs](#)

- [DFSS - Preschool Programs](#)

- [CPS - Office of Early Childhood Education](#)

- [CEL - Outreach Community Calendar](#)



The screenshot shows the Chicago Early Learning website homepage. At the top, there is a blue navigation bar with a phone icon and the number 312-229-1690, followed by a yellow 'ENROLL NOW' button. To the right are social media icons for Facebook, Twitter, Instagram, and Email. Below this is a white navigation bar with links for 'RESOURCES', 'CONNECT', 'EVERY CHILD READY CHICAGO', and 'FAMILY RESOURCE CENTERS'. A 'SELECT LANGUAGE' dropdown menu and a search icon are also present. A secondary navigation bar contains links for 'How To Apply', 'Programs', 'Locations', 'Community-Based', 'FAQ', 'Scholarships', and 'About'. The main content area features a large image of children in a classroom, overlaid with a blue banner that reads 'Chicago Early Learning' in white text. The banner also contains decorative white stars and arrows.



CEL Application

- Each fiscal school year, we launch the new CEL Application. This application process is designed to streamline enrollment for families seeking high-quality early childhood education programs in Chicago.
- The CEL Full-Team Collaboration team meets bi-weekly, from May to October, to review data trends and coordinate outreach efforts through our external partners.

Who are the partners involved:

- City of Chicago
- Chicago Public Schools
- Department of Family and Support Services
- Illinois Action for Children
- Vera Creative
- COFI
- Enlace
- Altgeld-Riverdale Early Learning Coalition





CEL Application Data

Agency	Program	Applications	Seats	Offers & Returning	% Offered
CPS	FD	6,834	13,728	9,179	67%
	HD	2,722	3,992	2,703	68%
	MONT	509	192	192	100%
DFSS	CBO PK	629	7,138	3,770	53%
	INF-TOD	460	4,695	1,700	36%
	HV	26	2,109	528	25%
	PRE-N	5	295	34	12%
	DOULA	0	233	0	0%
	FCCH	0	68	7	10%
GRAND TOTAL		11,185	32,450	18,113	56%

CPS Programs:

- FD = Full Day
- HD = Half Day
- MONT - Montessori

DFSS Programs:

- CBO PK = Community Based Preschool
- INF-TOD = Infant Toddler
- HV = Home Visiting
- PRE-N = Prenatal
- DOULA = Doula
- FCCH = Family Childcare Homes

Chicago Public Schools

Leslie McKinily

Department of Family & Support Services

Cerathel Burgess-Burnett

Chicago Early Learning

Candace Moore

Chicago Department of Public Health

Madeline Shea

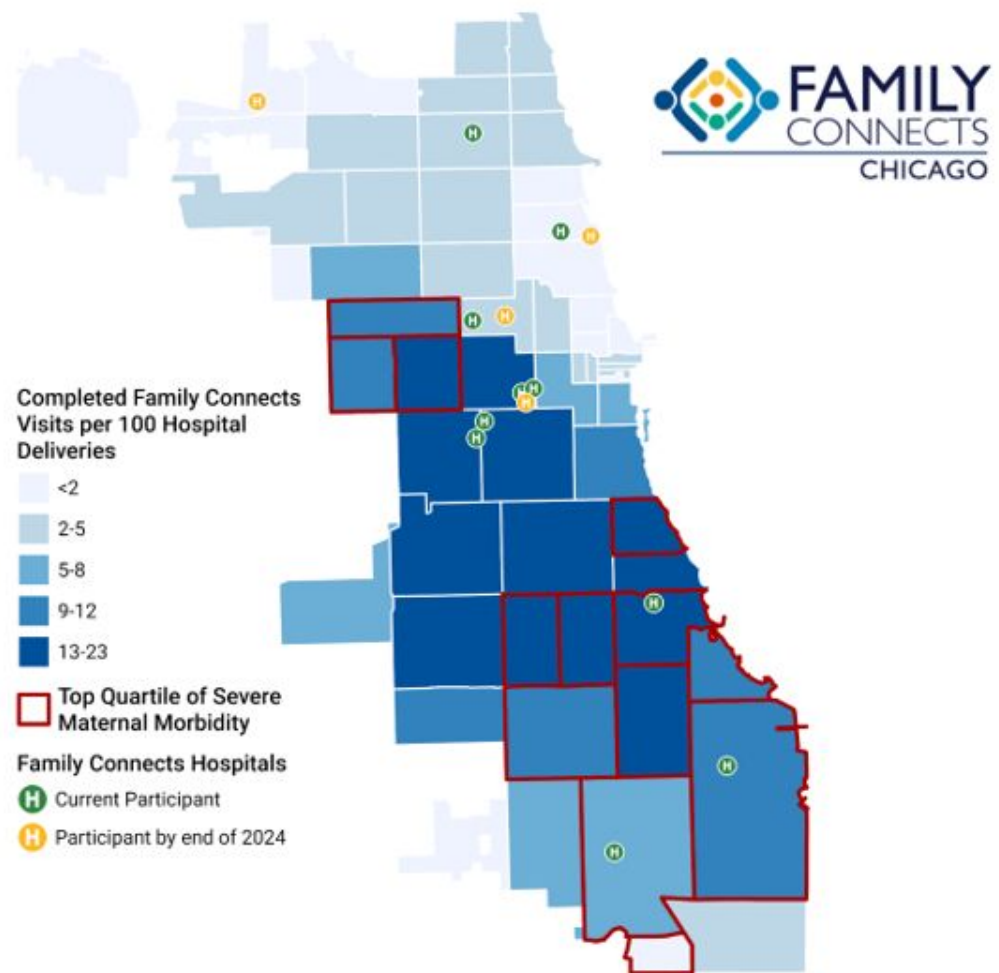


ECRC Executive Committee Meeting

CDPH Updates

*Bureau of Maternal, Infant, Child, and Adolescent Health
(MICAH)*

May 29, 2024



Birthing Hospital Onboarding Update

- **Offering services:** Humboldt Park Hospital, St. Anthony, Rush, UChicago Medicine, Mt. Sinai Hospital, Swedish Hospital, Roseland Hospital, Stroger Hospital, Advocate IL Masonic, Advocate Trinity
- **Summer 2024 launch:** Ascension system (3 hospitals)
- **Fall 2024 launch:** UI Health & Call center (pathway for patients of non-participating hospitals/ other birth types)

Completed Family Connects visits from 2020 to 2023 were divided by number of hospital-based deliveries from 2020-2022 in each ZIP code. The rate of Severe Maternal Morbidity for each ZIP code was calculated from the Illinois Department of Public Health's Hospital Discharge Data for data from 2018-2022. ZIP codes with more than 350 Severe Maternal Morbidity events per 10,000 deliveries

Family Connects Chicago



Other Program Updates

- Over 7,519 home visits made to families since launch in spring 2020
- Developing expansion of community alignment activities, including more community-based outreach and education activities on infant safe sleep practices
- Working to strengthen connections to intensive home visiting programs
- Evaluation of referral connection component in contracting phase
- Citywide Annual Meeting: July 11, 2024: 9am – noon, Cultural Center, registration coming soon

Other MICAH Updates



Lead Poisoning Prevention & Healthy Homes Program

- Expanded services to roll out in July
- Expecting to serve 75 households with incomes up to 140% of AMI in 2024

Nutrition/WIC Program

- Illinois WIC & Head Start Collaboration Office renewed MOU
- Participating in pilot to mobilize WIC. Services expected to launch spring 2024
- Breastfeeding promotion and education project through August 2024 at Englewood Clinic, 641 W. 63rd

Epidemiology

- Maternal child health epidemiology/data reports: Infant Mortality Report in process, expected release in late 2024

Other CDPH Programs

- Air purifiers for child care centers launching in 2024



Contact Information

- WIC Program:
 - Kelsey McGuire, Regional Nutrition Coordinator:
Kelsey.McGuire@cityofchicago.org
 - Annie Chacko, Regional Nutrition Coordinator:
Annie.Chacko@cityofchicago.org
- Family Connects Chicago: Jessica Wilkerson, Director of Program Operations
 - Jessica.Wilkerson@cityofchicago.org
- Lead Poisoning Prevention and Healthy Homes: Sharita Webb, Director of Program Operations
 - Sharita.Webb@cityofchicago.org
 - **312-747-LEAD (5323)**
- Madeline Shea, Assistant Commissioner
 - Madeline.shea@cityofchicago.org
- MICAH Bureau website, Onechifam.org:
<https://www.chicago.gov/city/en/sites/onechifam/home.html>

Mayor's Office
Candace Moore

Upcoming Events

- Chicago Early Childhood Research Conference - **June 10**
- Birth to Five Illinois Community Meeting - **June 17**
- Block Grant Decision Update - **June 26**
- Early Childhood Workforce Fair - **June 29**
- ECRC Strengthening Inclusion Symposium - **December 7**



Next Steps

Our next ECRC Advisory Committee meeting date will be shared soon.

**Thank you for joining
Every Child Ready Chicago Advisory
Committee Meeting.**

