What Is Sexual Misconduct?

Sexual misconduct is defined as any conduct of a sexual nature that is unwelcome or inappropriate, including but not limited to, sexual harassment, sexual assault, grooming, child sexual abuse, dating violence, and inappropriate touch or electronic recordings of a sexual nature.

MANDATORY PROCEDURE
FOR REPORTING

SEXUAL MISCONDUCT

All staff, vendors, contractors, and consultants are required to report sexual misconduct or concerning behavior they are aware of. If you are receiving a disclosure from a student, first ensure their safety and well-being.

1 FOR ALL CONCERNING BEHAVIOR, FIRST:

- NOTIFY 911 if it is an emergency, per the Student Code of Conduct.
- NOTIFY THE ILLINOIS DEPARTMENT OF CHILDREN AND FAMILY SERVICES (DCFS) if you suspect child abuse or neglect at 1-800-252-2873 (1-800-25-ABUSE). Also notify your school principal.

2 THEN FOLLOW THESE STEPS DEPENDING ON THE ACCUSED PARTY:

CPS-Affiliated Adults

- If it involves a student impacted by sexual misconduct by CPS-affiliated adults, follow this step:
- NOTIFY THE OFFICE OF INSPECTOR GENERAL (OIG) at 1-833-TELL-CPS (1-833-835-5277)

OR

Students or Parties Not Affiliated With CPS

- For all other instances that involve a CPS student, follow this step:
- NOTIFY THE OFFICE OF STUDENT PROTECTIONS AND TITLE IX (OSP) at 1-773-535-4400

ALWAYS REMEMBER TO FILE AN INCIDENT REPORT.

For more information or to contact your Title IX School Representative, visit our website at: CPS.EDU/OSP

Title IX School Representatives are school-based staff with specialized training on how to prevent and respond to sexual misconduct concerns.