

## October 17, 2022 LSCAB Meeting

Call to Order at 6:07 PM

Attendees: Kishasha Ford, Tom Gray, Ursula Taylor, Froylan Jimenez, Ebonie Davis, Theodria Constanopolis, Vince Sanchez (joined at 6:16)

Non-Attendance: Israel Flores, Michael Brunson, Keisha Kidan, Sergio Ramirez

Motion to approve the agenda by Ursula Taylor; seconded by Froylan Jimenez. Roll call vote, and all in favor.

Motion to approve minutes of September 19 by Froylan Jimenez; Ursula Taylor seconded. Roll call vote, and all in favor.

Review of meeting and presentation norms by Director Ford

Guest presentation by Ben Felton, Deputy Chief Talent Officer, CPS, Update Teaching and Substitute Teaching,

- Teach Chicago and Teacher Staffing Briefing – “Teach Chicago” is a CPS initiative to ensure high quality and diverse teaching staff
- 2022 challenges to teacher recruitment and retention and responses by Talent Office. Talent office has hired 1000 new SPED teachers, but positions continue to be opened for complicated reasons related possibly to the pandemic, increased identification for services or others.
- Response to substitute teacher pool depletion during pandemic

Guest presentation by Thomas Smith, Senior Manager, Sports Administration, CPS,

- “No Pass No Play” policy updates
- CPS has a high school eligibility policy (per law of ISBA) called “No Pass No Play”. CPS wants to update this policy. Current policy is not aligned with current CPS high school graduation requirements. The policy does not apply to elementary and middle schools.
- High school is under IHSA (Illinois High School Association). The IHSA has two criteria for determining athlete eligibility: (1) the number of credits earned in the prior semester, and (2) how many credits are they on track to earn currently. Currently a student has to have passed 5 classes in the past semester to be eligible in the current semester, plus they must be passing all classes in which they are currently enrolled to be eligible on a weekly basis. IHSA policy is that the student needs to be passing 5 classes. CPS added an additional GPA requirement to the IHSA criteria, which is a minimum 2.0 GPA.
- CPS wants to update the policy to align to the credit standard required to graduate. CPS would set the standard to 6 classes. A student needs 24 credits to graduate, so the standard would be 1/8 of standard – or 3 credits. And CPS would like to update the GPA requirement to a required GPA of 2.3.
- Froylan Jimenez offered the following feedback: if a student athlete is ineligible they should get to be on an academic remediation plan and continue practice, but they should not be permitted to compete.

Director’s Report by Myra Winding

- National Principal’s Month
- On-line trainings available by the end of the month
- LSC member engagement session every third Wednesday afternoon of the month.

Public Participation

Old Business

- Re-establish the Health & Safety Committee: Motion by Froylan Jimenez to table this item to the next meeting; Ursula Taylor seconded. Roll call vote, and all in favor.

- Approve LSCAB meeting calendar: typically meetings are held on the third Monday of each month, but four dates fall on holidays.
  - First date is November the 21<sup>st</sup>, which is report card pick up. Proposal to move it up to November 14. Gray moved to move 11/21 date to 11/14. Jimenez seconded. Roll call vote, and all in favor.
  - January 16 is MLK day. Proposal is to move it to January 23<sup>rd</sup>. Gray moves to reschedule 1/16 date to 1/23. Constanopolis seconded. Roll call vote and all in favor.
  - 2/19 moved to 2/13. Gray moved, and Jimenez seconded. Roll call vote and all in favor.
  - 6/19 date moved to 6/12. Gray moved and Sanchez seconded. Roll call vote and all in favor.

Motion to Adjourn at 7:50. Gray moved and Sanchez seconded. Roll call vote and all in favor.