

Section of the Code	Overview of Key Ethics Code Provisions for LSC Members
Nepotism <i>Section VI</i>	<ul style="list-style-type: none"> • The definition of Relative can be found in Section II of the Code, Part DD. • LSC members cannot hire or appoint their Relatives. • LSC members cannot influence others to hire or appoint their Relatives. • LSC members cannot hire or appoint a Person in order to get a Relative hired or appointed. • LSC members cannot advocate any employment actions involving their Relatives. • LSC members cannot advocate for a contract agreement with a Relative or a Relative’s place of business. • LSC members with relatives employed at the school must abstain from voting on the entire budget, entire school improvement plan, and any transfer of funds that may affect the Relative.
Economic Interest and Conflicts of Interest <i>Section IX</i>	<ul style="list-style-type: none"> • The definition of Economic Interest can be found in Section II of the Code, Part P. • LSC members cannot have an Economic Interest in a contract or business of the school. • LSC members cannot have an Economic Interest in the buying, selling, or leasing of an item for which their LSC or school paid. • LSC members cannot be paid by another employer for their position/work as an LSC member. • LSC members cannot receive money from the school except for particular reimbursements. • LSC members cannot vote on the current Principal’s contract if they intend to apply to be Principal. <ul style="list-style-type: none"> ○ If he or she votes, and the LSC votes not to renew the contract they are ineligible to apply. ○ If the LSC member does not resign before the Principal selection begins, he or she is ineligible to apply. • LSC members cannot vote or discuss proposals of Not-For-Profits which donate funds or services to the school when the LSC’s life partner sits on the board of the organization.
Gifts, Loans, and Favors <i>Section XII</i>	<ul style="list-style-type: none"> ☒ LSC members cannot accept <u>anything</u> of value if there is an understanding that the member’s actions are to be influenced because of that gift.
Use or Disclosure of Confidential Information <i>Section XIV</i>	<ul style="list-style-type: none"> • LSC members cannot share Confidential Information that was learned as part of the LSC member’s membership.
Post-membership Restrictions <i>Section XV</i>	<ul style="list-style-type: none"> • Former LSC members are not eligible for employment at the school where they served until one year after their LSC membership ends. • Former LSC members cannot have an Economic Interest in a contract involving the school until one year after their LSC membership ends.
Political Activities <i>Section XVIII</i>	<ul style="list-style-type: none"> • LSC members cannot use their position to engage in Political Activity or endorse a Candidate for Elective office. • LSC members cannot use Board resources to perform any Political Activity.
Rights and Responsibilities <i>Section XIX</i>	<ul style="list-style-type: none"> • LSC members must follow the Code of Ethics. • LSC members must report any violations or potential violations of the Code to the Ethics Advisor. • LSC members must cooperate with the Ethics Advisor regarding ethics violations. This includes supplying witness testimony, documents, and other requested information.
Penalties <i>Section XXI</i>	<ul style="list-style-type: none"> • LSC members who violate the Code may be disqualified or removed from office.

This summarizes the relevant Code provisions. Please review the complete [CPS Code of Ethics](#) For specific questions or concerns, please contact Jennifer L. Chan, Ethics Advisor, at ethicsinquiries@cps.edu.