

# **Accountability Redesign**

## **Inform & Consult**

**Local School Council Advisory Board (LSCAB)**  
**February 22nd, 2021**

## AGENDA

- Introductions
- What is Accountability Redesign?
- Wraparound Discussion
- Closing & Proposed Next Steps

Please introduce yourself:

- Name
- When you hear “school accountability” -- what do you think of?

# What is Accountability Redesign?

**Accountability Redesign is a completely new way of looking at school accountability.**

We want to engage **YOU** -- our city's education stakeholders, including parents, educators, students, and community members -- to co-create a redesigned school accountability system that further promotes equity and excellence while also being more responsive to stakeholder needs.

# Why is CPS Changing its Accountability Policy?

## **CPS is committed to measuring student and school performance**

- SQRP has been a national exemplar for how to use data to have conversations with schools and school communities

## **However, SQRP does not meet the needs of all of our stakeholders**

- We have heard from stakeholders that SQRP does not adequately account for systemic inequities and is not optimized to support critical aspects of the district's work.

## **CPS wants a system that better serves both individual school communities and the district as a whole**

# What are the District's Goals with Accountability Redesign?

## **The district is committed to:**

- Year-long effort to co-create a new school accountability policy that is fully informed by the ideas, insights, and perspectives of the city's diverse set of education stakeholders
- Ensuring that the redesigned accountability system is more responsive to the varying needs of different stakeholders, especially students, families and instructional leaders

## **Key goals of the redesign process go beyond school ratings to include:**

- Providing a more complete picture of school performance and progress
- Bolstering district capacity to support schools
- Providing clearer information to parents and the public
- Evaluating and reporting on district effectiveness

# What is the Timeline for Accountability Redesign?

A revised SQRP Policy reflecting significant stakeholder engagement must be approved at or by the April 2022 CPS Board Meeting.

- Policy must be completed by February 2022 to allow for two (2) months of public comment

## **Phase I: Inform & Consult**

February - April 2021

## **Phase II: Involve**

April - June 2021

## **Phase III: Collaborate**

July - September 2021

## **Phase IV: Empower**

October 2021 - April 2022

# How Will Stakeholders be Engaged?

CPS has launched a multi-phase public engagement strategy to involve **all** stakeholders in meaningful collaborative opportunities at every stage of the design process -- especially those who are most directly impacted by the policy.

An Advisory Group, comprised of representatives from each key stakeholder group -- parents, students, educators, and community and LSC members -- will help the district turn **YOUR** feedback into draft policy.

**Your feedback will be heard through small-group workshops, stakeholder-specific focus groups and surveys, and town halls.**



# Tensions with School Accountability

In order to develop a new policy that is **transformative** in both ambition and actual impact, we will need to wrestle with several tensions over the next year. These include but are not limited to:

- The promise of accountability and how it can drive improvements for student outcomes vs. how accountability has and continues to be used in Chicago.
- The desire to provide students, parents, educators, and other education stakeholders with transparent data regarding student performance vs. the negative perception that a single rating can create about a school
- The use of standardized tests as the primary factor in measuring student performance vs. the challenge of incorporating both academic and non-academic data in determining a school's "quality".

**Wraparound: As a member of the LSC Advisory Board,  
what has been your experience with School  
Accountability?**

# Appendix: Town Hall Meetings

**Date: March 3, 2021**

Time: 10:00 a.m. - 12:00 p.m.

Link: <http://bit.ly/sqrptownhall1>

**Date: March 4, 2021**

Time: 5:00 p.m. - 7:00 p.m.

Link: <http://bit.ly/sqrptownhall2>

**Date: March 8, 2021**

Time: 4:00 p.m.- 6:00 p.m.

Link: <http://bit.ly/sqrptownhall3>

**Date: March 10, 2021**

Time: 1:00 p.m. - 3:00 p.m.

Link: <http://bit.ly/sqrptownhall4>