

NOTICE TO EMPLOYEES

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

CASE NO. 2023-RC-0015-C MAJORITY INTEREST

A PETITION has been filed with this agency by Chicago Principals and Administrators Association, Local 2, American Federation of School Administrators, AFL-CIO ("Union") pursuant to Section 7 of the Illinois Educational Labor Relations Act, 115 ILCS 5 (2002), as amended. Your employer, Chicago Board of Education ("District") is posting this Notice so that the Illinois Educational Labor Relations Board can inform you of your basic rights under the Illinois Educational Labor Relations Act.

Under the Illinois Educational Labor Relations Act, the Illinois Educational Labor Relations Board is required to certify a petitioning labor organization as the exclusive bargaining representative for a group or unit of employees, upon the filing of a petition supported by evidence that a majority of those employees in the petitioned-for unit desire the petitioning labor organization to be their representative for purposes of collective bargaining. Therefore, any employee who signed a card or petition authorizing the petitioning labor organization to be his/her representative has already indicated his/her support for that labor organization. Support for the labor organization will be determined based upon this evidence and so long as the evidence of majority support is not found to have been obtained by the labor organization through the use of fraud or coercion, no further election or other inquiry will be held to determine support for the labor organization. Any party having clear and convincing evidence of such fraud or coercion must bring it to the Board's attention within 21 days of the service of the petition on the employer.

In this case, the Union seeks to represent a bargaining unit which is described as:

Included: All Principals, Assistant Principals, Acting Principals, Interim Principals and Resident Principals.

Excluded: All other supervisory, managerial, confidential and short-term employees as defined under the Act.

The Illinois Educational Labor Relations Board is an agency of the State of Illinois and does not endorse any particular choice in connection with representation for purposes of collective bargaining.

This notice must not be altered, defaced or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's office.

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

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