



Non-Discrimination Statement

It is the policy of the Board to prohibit unlawful discrimination, harassment and retaliation on the basis of any protected category by the Constitution of the United States, the Constitution of the State of Illinois and applicable federal, state or local laws or ordinances, including but not limited to Title VI of the Civil Rights Act of 1964 (Title VI), Title VII of the Civil Rights Act of 1964 (Title VII), Age Discrimination in Employment Act of 1967 (ADEA), Title IX of the Education Amendments of 1972 (Title IX), the Americans with Disabilities Act (ADA), the Individuals with Disabilities Education Act (IDEA), and Section 504 of the Rehabilitation Act of 1973 (Section 504), specifically, but not limited to, discrimination, harassment or retaliation on the basis of sexual orientation, gender or sex (includes gender identity, gender expression, pregnancy, childbirth, breastfeeding, and pregnancy related medical conditions), race or ethnicity, ethnic group identification, ancestry, nationality, national origin, religion, color, mental or physical disability, age, immigration status, marital status, registered domestic partner status, genetic information, political belief or affiliation (not union-related), military status, unfavorable discharge from military service, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in the educational programs or activities the Board operates.

Concerns or inquiries regarding sex discrimination, harassment or retaliation can be made to the Board's Title IX Coordinator or the U.S. Department of Education Office for Civil Rights (OCR).

Camie Pratt, Chief Title Office and CPS Designated Title IX Coordinator
42 W. Madison Street, Chicago, IL 60602,
773-535-4400, osp@cps.edu

For incidents involving student complaints, please see below for specific contact information:

Office of Student Protections and Title IX (OSP)
at **773-535-4400** (student-to-student)

Inquiries regarding sports equity should be directed via email to ospcompliance@cps.edu or phone at **773-535-4400**

Office of Inspector General (OIG)
at **833-TELL-CPS (833-835-5277)**
(adult-to-student)

U.S. Department of Education Office for Civil Rights (OCR)
at **312-730-1560** or ocr.chicago@ed.gov

For incidents involving adult complaints, please see below for specific contact information:

Equal Opportunity Compliance Office (EOCO)
at **773-553-1013** or eoco@cps.edu

U.S. Department of Education Office for Civil Rights (OCR)
at **312-730-1560** or ocr.chicago@ed.gov

Concerns or inquiries regarding discrimination, harassment or retaliation involving student complaints on the basis of disability should be made to:

District Manager of Section 504 Compliance
at Section504@cps.edu

CPS.EDU/OSP

Concerns or inquiries regarding sex discrimination, harassment, sexual harassment, sexual misconduct, and retaliation on the basis of any protected category listed above should be made to:

Principal of Student's School
(student complainant)

Equal Opportunity Compliance Office (EOCO)
at **773-553-1013** or eoco@cps.edu
(adult complainant)