<table>
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<tr>
<th>Section of the Code</th>
<th>Overview of Key Ethics Code Provisions for LSC Members</th>
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| **Nepotism**                             | • The definition of Relative can be found in Section II of the Code, Part DD.  
• LSC members cannot hire or appoint their Relatives.  
• LSC members cannot influence others to hire or appoint their Relatives.  
• LSC members cannot hire or appoint a Person in order to get a Relative hired or appointed.  
• LSC members cannot advocate any employment actions involving their Relatives.  
• LSC members cannot advocate for a contract agreement with a Relative or a Relative’s place of business.  
• LSC members with relatives employed at the school must abstain from voting on the entire budget, entire school improvement plan, and any transfer of funds that may affect the Relative. |
| **Economic Interest and Conflicts of Interest** | • The definition of Economic Interest can be found in Section II of the Code, Part P.  
• LSC members cannot have an Economic Interest in a contract or business of the school.  
• LSC members cannot have an Economic Interest in the buying, selling, or leasing of an item for which their LSC or school paid.  
• LSC members cannot be paid by another employer for their position/work as an LSC member.  
• LSC members cannot receive money from the school except for particular reimbursements.  
• LSC members cannot vote on the current Principal’s contract if they intend to apply to be Principal.  
  o If he or she votes, and the LSC votes not to renew the contract they are ineligible to apply.  
  o If the LSC member does not resign before the Principal selection begins, he or she is ineligible to apply.  
• LSC members cannot vote or discuss proposals of Not-For-Profits which donate funds or services to the school when the LSC’s life partner sits on the board of the organization. |
| **Gifts, Loans, and Favors**             | • LSC members cannot accept anything of value if there is an understanding that the member’s actions are to be influenced because of that gift.                                                                                                          |
| **Use or Disclosure of Confidential Information** | • LSC members cannot share Confidential Information that was learned as part of the LSC member’s membership.                                                                                                                                                     |
| **Post-membership Restrictions**        | • Former LSC members are not eligible for employment at the school where they served until one year after their LSC membership ends.  
• Former LSC members cannot have an Economic Interest in a contract involving the school until one year after their LSC membership ends.                                                                                       |
| **Political Activities**                | • LSC members cannot use their position to engage in Political Activity or endorse a Candidate for Elective office.  
• LSC members cannot use Board resources to perform any Political Activity.                                                                                                                     |
| **Rights and Responsibilities**         | • LSC members must follow the Code of Ethics.  
• LSC members must report any violations or potential violations of the Code to the Ethics Advisor.  
• LSC members must cooperate with the Ethics Advisor regarding ethics violations. This includes supplying witness testimony, documents, and other requested information. |
| **Penalties**                           | • LSC members who violate the Code may be disqualified or removed from office.                                                                                                                                                                             |